

Background Verification Report

Case Background Profile			
Name of Subject	Pavan Kumar Palasamudram Venkata		
Client	Doledge India (OPC) Pvt Ltd		
Date of Initiation	31-Jul-2024	Date of Report	24-Aug-2024
Process	Standard	Client Reference	Dol-104
Case Reference	DOL-5164	Date of Joining	31-Jul-2024
Level of check	Standard	Color code	GREEN

Executive Summary

Employment Check	Prognos India Health Private Limited	Verified	Annexure 1
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Severity Grid

Result Definitions :-	
RED Major Discrepancy	GREEN All Verified
AMBER Inaccessible for verification / Unable to verify/ Additional Information/Documents required.	

Information in this report may only be used to verify statements made by an individual for employment purposes. The depth of information available varies. Although every effort has been made to assure accuracy foxivision Information cannot act as the guarantor of the information's accuracy or completeness. Final verification of an individual's identity and proper use of report contents are the user's responsibility. It is the user's responsibility to use these consumer reports fairly. foxivision is not responsible for employment decisions based on the information provided.

Annexure 1

Employment Check

Prognos India Health Private Limited		
Details	Profile Provided Information	Entity Provided Information
Name of the Organization	Prognos India Health Private Limited	Verified
CIN	U85200KA2019PTC123254	Verified
Employment Period	April 06, 2005 to April 13, 2023	Verified
Designation	Head Of India Operations Associate Vice President - Startegic Accounts	Verified
Employee Code	PG01 189	Verified
CTC	Kindly Confirm	4700005/Annum in Prognos
Reasons for Leaving	Not Mentioned	Internal Movement
Subject's eligibility for rehire	Not Mentioned	Yes
Full & Final Formalities	Not Mentioned	Yes
Any Disciplinary/ Performance Issues	Not Mentioned	No disciplinary issue
Response from referee	Copy of written confirmation is attached with supporting documents.	-
Other Comment	All the information verified by the HR and found correct. Hence, Employment Verification Report is being forwarded as Clear.	-
Date Of Verification	23-Aug-2024	-
Referee Name and Details	Pallavi Singh, Associate Manager – HR Ops, pallavi.singh@impelsys.com	-
Verified By	Associate Manager – HR Ops	

23/08/2024, 19:16

Mail - Dhivya Bharathi - Outlook

RE: Employment Verification of Pavan Kumar P V- Very Urgent

Pallavi Singh <Pallavi.Singh@impelsys.com>

Fri 8/23/2024 5:37 PM

To: Karan Chaturvedi <karan.chaturvedi@foxivision.com>; Samiksha Suvarna <samiksha.suvarna@impelsys.com>
Cc: EMPLOYMENT VERIFICATION <employmentverification@foxivision.com>; Dhivya Bharathi <dhivya.bharathi@foxivision.com>; Kavitha Nandagopal <kavitha.nandagopal@impelsys.com>

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Hi Team,

PFB my response inline.

Regards,
Pallavi Singh
Associate Manager – HR Operations

From: Karan Chaturvedi <karan.chaturvedi@foxivision.com>
Sent: 22 August 2024 14:15
To: Samiksha Suvarna <samiksha.suvarna@impelsys.com>; Pallavi Singh <Pallavi.Singh@impelsys.com>; Kavitha Nandagopal <kavitha.nandagopal@impelsys.com>
Cc: EMPLOYMENT VERIFICATION <employmentverification@foxivision.com>; Dhivya Bharathi <dhivya.bharathi@foxivision.com>
Subject: Re: Employment Verification of Pavan Kumar P V- Very Urgent

CAUTION: This email originated from outside of organization. Do not follow any guidance, click links, or open attachments unless you recognize the sender's e-mail ID and know the content is safe.

Dear HR Team,

Mr. Pavan Kumar P V has applied for employment and he listed your company as part of their employment history. We respectfully request your assistance for checking some of the details that were provided by the candidate on job application form.

Kindly, fill in the HR Feedback Column and help us completing the Employment Check process.

Particular	Candidate Claims	HR Feedback
Name of the Employee	Mr. Pavan Kumar P V	True
Name of the company	Prognos India Health Private Limited (Implesys)	True
Employee Code	189/PG01	True

<https://outlook.office365.com/mail/id/AAQkAGFkYwQ4NGFILTRjOTgtINDJKNC04NTAxLTQ1ZmZIMDRmY2M2OQAQALwKDhA%2FXMFkI9sm%2B...> 1/14

23/08/2024, 19:16

Mail - Dhivya Bharathi - Outlook

S.Dhivyabharathi

Senior Associate- BGV

FOXIVISION SCREENING SERVICES PVT. LTD.

dhivya.bharathi@foxivision.com

+91-8015790405

www.foxivision.com

C-107 Plot-B, UG Floor Naraina Industrial Area Phase - 1, New Delhi 110028

From: Dhivya Bharathi <dhivya.bharathi@foxivision.com>
Sent: Friday, August 9, 2024 12:24 PM
To: samiksha.suvarna@impelsys.com <samiksha.suvarna@impelsys.com>
Cc: EMPLOYMENT VERIFICATION <employmentverification@foxivision.com>
Subject: Employment Verification of Pavan Kumar P V

Dear HR Team,

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23/08/2024, 19:16

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Particular	Candidate Claims	HR Feedback
Name of the Employee	Mr. Pavan Kumar P V	
Name of the company	Prognos India Health Private Limited (Implesys)	
Employee Code	189/PG01	
Period of Employment	April 06, 2005 to April 13, 2023	
Designation	Associate Vice President - Startegic Accounts Head Of India Operations	
Last Drawn Salary (Annual CTC)	Kindly Confirm	
Reporting Manager	Not Mentioned	
Reason for Leaving	Not Mentioned	
Performance at work	Not Mentioned	
Eligibility for Rehire	Yes/No	
Duties & Responsibilities	Not Mentioned	
If No, then (Please Provide the Reason)	As per the Company Policy	
	Any other Reason	
Any Integrity/ Disciplinary Issues (if	Details Required	

<https://outlook.office365.com/mail/fd/AAQkAGFkYwQ4NGFILTRiOTgtNDJKNC04NTAxLTQ1ZmZIMDRmY2M2OQAQALwKDhA%2FXMFKI9sm%2B...> 11/14

23/08/2024, 19:16

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any)		
Misappropriation of Fund		
Harassment of any kind		
Data Integrity		
Exit formalities Completed	Yes/No	
If No, then (Please Provide the Reason)	Pending from Employer's End	
	Pending from Employee's End (Dues pending)	
Are the Attached Documents Genuine? (If No, please specify the reason – for e.g. is the document forged, manipulated or any other reason)	Please Specify	
Respondent Details	Designation -	

Regards,

<https://outlook.office365.com/mail/fid/AAQkAGFkYyWQ4NGFILTRiOTgtNDJKNC04NTAxLTQ1ZmZIMDRmY2M2OQAQALwKDhA%2FXMFKI9sm%2B...> 12/14

23/08/2024, 19:16

Mail - Dhivya Bharathi - Outlook

S.Dhivyabharathi

Senior Associate- BGV

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www.foxivision.com

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23/08/2024, 19:16

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Period of Employment	April 06, 2005 to April 13, 2023		True
Designation	Associate Vice President - Startegic Accounts	Head Of India Operations	True
Last Drawn Salary (Annual CTC)	Kindly Confirm		4700005/Annum in Prognos
Reporting Manager	Not Mentioned		
Reason for Leaving	Not Mentioned		Internal Movement
Performance at work	Not Mentioned		Excellent
Eligibility for Rehire	Yes/No		Yes
Duties & Responsibilities	Not Mentioned		
If No, then (Please Provide the Reason)	As per the Company Policy Any other Reason		
Any Integrity/ Disciplinary Issues (if any)			
Misappropriation of Fund	Details Required		No disciplinary issue
Harassment of any kind			
Data Integrity			
Exit formalities Completed	Yes/No		Yes
If No, then (Please Provide the Reason)	Pending from Employer's End Pending from Employee's End (Dues pending)		
Are the Attached Documents Genuine? (If No, please specify the reason – for e.g. is the document forged, manipulated or any other reason)	Yes, all are genuine documents		
Respondent Details	Designation - Associate Manager – HR Ops		Pallavi Singh

Regards,

Karan Chaturvedi

Assistant Team Leader- BGV

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23/08/2024, 19:16

Mail - Dhivya Bharathi - Outlook

- Karan.chaturvedi@foxivision.com
- 011- 69021249/ +91 8826081518
- www.foxivision.com
- C-107 Plot-B, UG Floor Naraina Industrial Area Phase - 1, New Delhi 110028

From: Samiksha Suvarna <samiksha.suvarna@impelsys.com>
Sent: Thursday, August 22, 2024 11:13 AM
To: Karan Chaturvedi <karan.chaturvedi@foxivision.com>; Pallavi Singh <pallavi.singh@impelsys.com>; Kavitha Nandagopal <kavitha.nandagopal@impelsys.com>
Cc: EMPLOYMENT VERIFICATION <employmentverification@foxivision.com>; Dhivya Bharathi <dhivya.bharathi@foxivision.com>
Subject: RE: Employment Verification of Pavan Kumar P V- Very Urgent

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+[@Kavitha Nandagopal](#) Kindly look into this.

Regards,

Samiksha

From: Karan Chaturvedi <karan.chaturvedi@foxivision.com>
Sent: 22 August 2024 11:00
To: Samiksha Suvarna <samiksha.suvarna@impelsys.com>; Pallavi Singh <Pallavi.Singh@impelsys.com>
Cc: EMPLOYMENT VERIFICATION <employmentverification@foxivision.com>; Dhivya Bharathi <dhivya.bharathi@foxivision.com>
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23/08/2024, 19:16

Mail - Dhivya Bharathi - Outlook

Dear HR Team,

Hope you are doing well!!!

Request you to help in the employment verification process of the candidate. This is really very urgent.

Your prompt response on our email will be highly appreciated.

Regards,

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Assistant Team Leader- BGV

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www.foxivision.com

C-107 Plot-B, UG Floor Naraina Industrial Area Phase - 1, New Delhi 110028



From: Dhivya Bharathi <dhivya.bharathi@foxivision.com>

Sent: Saturday, August 17, 2024 10:35 AM

To: samiksha.suvarna@impelsys.com <samiksha.suvarna@impelsys.com>

Cc: EMPLOYMENT VERIFICATION <employmentverification@foxivision.com>

Subject: Employment Verification of Pavan Kumar P V

<https://outlook.office365.com/mail/fd/AAQkAGFkYwQ4NGFILTRiOTgtNDJKNC04NTAxLTQ1ZmZIMDRmY2M2OQAQALwKDhA%2FXMFKI9sm%2B...> 4/14

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From: Dhivya Bharathi <dhivya.bharathi@foxivision.com>

Sent: Friday, August 16, 2024 1:16 PM

To: samiksha.suvarna@impelsys.com <samiksha.suvarna@impelsys.com>

Cc: EMPLOYMENT VERIFICATION <employmentverification@foxivision.com>

Subject: Employment Verification of Pavan Kumar P V

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C-107 Plot-B, UG Floor Naraina Industrial Area Phase - 1, New Delhi 110028

From: Dhivya Bharathi <dhivya.bharathi@foxivision.com>

Sent: Wednesday, August 14, 2024 3:54 PM

To: samiksha.suvarna@impelsys.com <samiksha.suvarna@impelsys.com>

Cc: EMPLOYMENT VERIFICATION <employmentverification@foxivision.com>

Subject: Employment Verification of Pavan Kumar P V

Dear HR Team,

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23/08/2024, 19:16

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dhivya.bharathi@foxivision.com

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www.foxivision.com

C-107 Plot-B, UG Floor Naraina Industrial Area Phase - 1, New Delhi 110028

From: Dhivya Bharathi <dhivya.bharathi@foxivision.com>

Sent: Tuesday, August 13, 2024 1:13 PM

To: samiksha.suvarna@impelsys.com <samiksha.suvarna@impelsys.com>

Cc: EMPLOYMENT VERIFICATION <employmentverification@foxivision.com>

Subject: Employment Verification of Pavan Kumar P V

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23/08/2024, 19:16

Mail - Dhivya Bharathi - Outlook

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Your prompt response on our email will be highly appreciated.

Particular	Candidate Claims		HR Feedback
Name of the Employee	Mr. Pavan Kumar P V		
Name of the company	Prognos India Health Private Limited (Implesys)		
Employee Code	189/PG01		
Period of Employment	April 06, 2005 to April 13, 2023		
Designation	Associate Vice President - Startegic Accounts	Head Of India Operations	
Last Drawn Salary (Annual CTC)	Kindly Confirm		
Reporting Manager	Not Mentioned		
Reason for Leaving	Not Mentioned		
Performance at work	Not Mentioned		
Eligibility for Rehire	Yes/No		
Duties & Responsibilities	Not Mentioned		
If No, then (Please Provide the Reason)	As per the Company Policy		

<https://outlook.office365.com/mail/id/AAQkAGFkYyWQ4NGFILTRiOTgtNDJKNC04NTAxLTQ1ZmZIMDRmY2M2OQAQALwKDhA%2FXMFKI9sm%2B...> 8/14

23/08/2024, 19:16

Mail - Dhivya Bharathi - Outlook

	Any other Reason	
Any Integrity/ Disciplinary Issues (if any)	Details Required	
Misappropriation of Fund		
Harassment of any kind		
Data Integrity		
Exit formalities Completed	Yes/No	
If No, then (Please Provide the Reason)	Pending from Employer's End	
	Pending from Employee's End (Dues pending)	
Are the Attached Documents Genuine? (If No, please specify the reason – for e.g. is the document forged, manipulated or any other reason	Please Specify	
Respondent Details	Designation -	

Regards,

<https://outlook.office365.com/mail/id/AAQkAGFkyWQ4NGFILTRiOTgtINDJKNC04NTAxLTQ1ZmZIMDRmY2M2OQAQALwKDhA%2FXMFKI9sm%2B...> 9/14



23-04-2021

Relieving and Experience Letter

Employee Name: Pavan Kumar P V

Employee Code: 189

This is with regard to your resignation, dated **31-03-2019** from the position of **Associate Vice President - Strategic Accounts**. We would like to inform you that you have been relieved of your duties at the end of business hours of **30-04-2019**.

We enjoyed working with you and thank you for the service rendered from **06-04-2005** to **30-04-2019**.

We wish you good luck for future endeavors.

For **Impelsys India Pvt. Ltd.**

Kavitha Nandagopal
Associate Vice President - Human Resources

Note: This is a computer generated document. No Signature is required.

prognos **PROGNOS INDIA HEALTH PRIVATE LIMITED**

No.7, Suryodai Complex, HAL Airport Road, Kodihalli, Bangalore - 560008

FINAL SETTLEMENT

Employee Number : PG01
 Name : PAVAN KUMAR P.V.
 Department : Prognos
 Designation : Head Of India Operations
 Location : Bangalore
 Date of Joining : 06 Apr 2005
 Submission date of resignation : 13 Apr 2023
 Last date of working : 13 Apr 2023
 Last salary paid : Mar 2023
 Notice period as per application letter : 0
 Notice period adjustable : 0
 PL days payable : 14
 Number of days salary payable : 13
 Number of days in the month : 30
 Lop Days : 0
 Effective Workdays : 13

Income		Deduction	
BASIC	67,889.00	PF	8,147.00
HRA	27,156.00	PT	200.00
LEAVE ENCASHMENT	73,111.00		
SPECIAL ALLOWANCE	57,270.00		
FOOD COUPON	953.00		
LTA	3,250.00		
MOBILE BILL AND INTERNET	867.00		
CHILDREN EDUCATION ALLOWANCE	87.00		
CHILDREN HOSTEL ALLOWANCE	260.00		
BOOKS AND PERIODICAL	433.00		
FUEL DRIVER SALARY AND VEHICLE MAINTENANCE	1,430.00		
Total Income :	232,706.00	Total Deductions :	8,347.00

Net Pay: INR 224,359.00 (Rupees two lakh twenty four thousand three hundred fifty nine Only)

CHECKED BY

AUTHORIZED BY

RECEIVED AND SIGNED

Remarks :









